RULES
1. **NAME**

The name of the organisation shall be the INSTITUTION OF POWER ENGINEERS, hereinafter called the Institution.

2. **OBJECTS**

2.1. The objects of the Institution shall be to advance, for the public benefit, the knowledge of all methods and technologies for the production of power for mechanical drive, electricity generation, marine propulsion, energy storage, etc. by any process and the related products and design, development, application, manufacture, installation, commissioning, operation and maintenance and to promote the exchange of information and ideas on these subjects amongst the members of the Institution and others.

The Institution shall do all things incidental or conducive to the attainment of these objects, including:

2.2. the holding of meetings of the Institution for reading and discussing communications and for other purposes as set out in Rule 11.

2.3. the printing, publishing, selling, lending or distribution of the Transactions and other Reports of the Institution or of any other papers, works or treatises

2.4. the organisation and promotion of conferences, seminars or symposia (including exhibitions) for the presentation and discussion of technical papers, works or treatises

2.5. the promotion, assistance or support of research and development.

3. **CODE OF CONDUCT**

3.1. Members shall: keep their knowledge and skills up-to-date through planned continuing professional development, not undertake work that they do not believe themselves competent to perform, accept personal responsibility for all work done by them or under their supervision, and take all reasonable steps to ensure that persons working under their authority are both suitably equipped and competent to carry out the tasks assigned to them.

3.2. Members whose professional advice is not accepted shall ensure that the person overruling or neglecting that advice is aware of any danger or loss which may ensue; and in appropriate cases, to inform that person’s employers of the potential risks involved.

3.3. Members shall not bring their profession, the Institution or others into disrepute.

3.4. Members shall at all times take all reasonable care to limit any danger of death, injury or ill health to any person that may result from their work and the products of their work.

3.5. Members shall take all reasonable steps to avoid waste of natural resources, damage to the environment, and damage or destruction of man-made products.
3.6. Members shall not use designatory letters to which they are not entitled, nor shall they use the Institution of Power Engineers logo to imply that they are acting with the authority of the Institution, except when conducting Institution business in the capacity of an honorary officer.

3.7. Members shall adhere to the highest standards of business conduct, exemplify professional behaviour and treat all people with respect, specifically in their relationships with the Institution, its employees and their fellow members.

3.8. Members shall avoid where possible real or perceived conflict of interest, advise affected parties when such conflicts arise, observe the proper duties of confidentiality owed to appropriate parties and reject bribery.

3.9. Members shall assess relevant risks and liability and, if appropriate, hold professional indemnity insurance.

3.10. Members shall notify the Institution if convicted of a criminal offence or upon becoming bankrupt or disqualified as a Company Director.

3.11. Members shall notify the Institution of any significant violation of this Code of Conduct by another member.

4. **TRADE OR BUSINESS**

4.1. The Institution shall not carry on any trade or business or engage in any transactions for the pecuniary gain or profit of individual members. The Institution may however enter into agreements with third parties if such agreements are in the interest of the Institution and not for the pecuniary gain of individual members.

4.2. No part of the income or property of the Institution shall be paid or transferred directly or indirectly by way of dividend or bonus or otherwise by way of profit to the members of the Institution except in the case of paid officials and staff of the Institution.

4.3. Nothing in this Rule shall limit or prohibit the reimbursement of expenditure properly authorised and incurred wholly on behalf of the Institution, subject to the expenses form being properly authorised.

4.4. No member shall have any personal claim on any property of the Institution.

5. **MEMBERSHIP**

Members in all membership grades except Student shall have the right to exercise one vote at General Meetings.

All members may be members of Advisory Council of the Institution or may be co-opted on to the Advisory Council as defined by Rule 8.8. All members except Student members shall be eligible for election to the Board of Trustees of the Institution.

5.1. **CORPORATE MEMBERSHIP**

Corporate membership of the Institution shall comprise of the following grades: Member, Fellow and Honorary member.
5.2. MEMBER

5.2.1. The grade of Member is open to individuals having a professional interest in the field of knowledge referred to in Rule 2.1.

5.2.2. Candidates must provide evidence to the satisfaction of the Board of Trustees as to their level of technical education, training and competence. An academic qualification equivalent to Level 4 or higher will normally be required. Relevant experience may be accepted in conjunction with a lower qualification at the absolute discretion of the Board of Trustees.

5.2.3. Where the application for membership is linked to an application for Engineering Technician registration with Engineering Council an academic qualification equivalent to Level 3 or higher will normally be required. Relevant experience may be accepted in conjunction with a lower qualification at the absolute discretion of the Board of Trustees. Further guidance on the levels of academic qualification, technical education, training and competence required for Engineering Technician registration are set out in the Engineering Council UK-SPEC. https://www.engc.org.uk/ukspec.aspx

5.2.4. Candidates should hold a position of technical responsibility within their industry appropriate to the relevant level of membership.

5.2.5. Members whose applications have not been linked to Engineering Council registration (as described in Rule 5.2.3) may use the designation MIPowerE after their surname. Members whose applications have been linked to Engineering Technician registration with Engineering Council (as described in Rule 5.2.3) may use the designation EngTech MI PowerE after their surname.

5.3. FELLOW

All applicants must comply with the following requirements:

5.3.1. Have pursued a successful career in technologies set out in the objects (Rule 2.1) and been in a senior position for two years.

5.3.2. Four signatures are required to support an application and the proposer and seconder must be a Fellow of the Institution.

5.3.3. Fellows may use the designation FI PowerE after their surname.

5.4. HONORARY MEMBER

5.4.1. This grade is normally restricted to 7 in number and is conferred for outstanding service to the Institution.

5.4.2. Honorary Members can only be proposed by the President for approval by the Board of Trustees.
5.5. ASSOCIATE MEMBER

5.5.1. This grade is open to individuals who can satisfy the Board of Trustees that they have an interest in the technologies set out in the objects (Rule 2.1).

5.5.2. Associate Members may use the designation AMIPowerE.

5.6. STUDENT MEMBERS

5.6.1. This grade is available to candidates who are not in salaried employment and satisfy the Board of Trustees that they have an interest in the technologies set out in the objects (Rule 2.1) and are undertaking a recognised course of study or technical training in a related discipline.

5.6.2. Student membership shall normally be limited to a total period of six years.

5.6.3. Student Members are not entitled to vote or be members of the Board of Trustees but may be members of the Advisory Council.

5.7. COMPANY MEMBER

5.7.1. Membership is open to any company or organisation engaged in the technologies set out in the objects (Rule 2.1).

5.7.2. The company can nominate one Member and up to four Associate or Student members.

5.7.3. The nominated Member would be required to have reached the level of professional qualification and/or relevant experience laid down in Rule 5.2.2.

5.7.4. The nominated Member would be eligible to vote and be a member of the Board of Trustees or Advisory Council but would be ineligible for nomination to the office of President and Deputy President.

5.7.5. The nominated Member could only apply to be a Fellow after transferring to individual membership.

5.8. ELECTION OF MEMBERS

5.8.1. The election of all grades of members is vested in the Board of Trustees which is advised by the Membership Committee and may delegate authority to decide applications to the Membership Committee.

5.8.2. The Membership Committee shall normally include representatives from all membership grades.

5.8.3. Successful applicants shall be notified by the Director General and membership shall be effective from the date of Board of Trustees or Membership Committee approval, given the related subscription and registration fee are received by the Institution.
5.9. **TERMINATION OF MEMBERSHIP**

5.9.1. A Member or Company wishing to terminate membership must signify their intention in writing to the Director General before 31 December in the year from the end of which membership is to cease.

5.9.2. If notification is not received before the end of the year a subscription for the following year shall become due and payable.

5.9.3. A Member or Company whose subscription is six months in arrears shall forfeit all privileges of membership and after notification from the Director General shall be removed from the list of Members of the Institution.

5.9.4. The Board of Trustees may at its discretion re-admit a person or company whose membership has been forfeited and may require as a condition of re-admission payment of previously unpaid subscriptions in addition to the subscription for the current year.

5.10. **EXPULSION OF MEMBERS**

The Board of Trustees shall have the power to expel from membership of the Institution any member who, in the opinion of the Board of Trustees, is unfit to be a member.

5.11. **EXISTING ARRANGEMENTS**

5.11.1. All existing members on the register of the Institution on 25th October 1984 shall be deemed to have complied with the requirements of Rule 5.2.2 and shall remain corporate members.

5.11.2. All existing subscriber companies or organisations on the register of the Institution on 25th October 1984 shall retain their status. Subscribers' representatives may attend general meetings of the Institution but shall not have a vote.

5.12. **RETIRED MEMBERS**

5.12.1. Members of any grade who have retired with a business income of less than £10,000 per annum may change their status to Retired Member, providing they have been a member for at least 3 years.

5.13. **SUBSCRIBER**

5.13.1. Universities, public authorities, other organisations and libraries associated with such institutions may be admitted as Subscribers. Each subscription entitles a Subscriber to a single set of journals, although these are transferable among individuals of the same organisation.

6. **OFFICERS OF THE INSTITUTION**

The officers shall be:

6.1. **The President** who shall be the principal officer of the Institution, shall preside over all General Meetings of the Institution, meetings of the Board of Trustees and meetings of the Advisory Council and may attend, ex officio, any meetings of any Committees, Sub-committees, Working Groups or Panels. In the event of the
President being unable to attend any General Meeting of the Institution or of the Board of Trustees or of the Advisory Council; representation shall be by the Deputy President or, if not available, by the Immediate Past President.

The President shall be a Member or Fellow and shall normally have served for at least one year as Deputy President. They shall be nominated by the Board of Trustees to serve in the first instance for a period of one year and may be nominated by the Board of Trustees for a second consecutive period of one year.

A former President shall not be eligible for re-appointment as President during a period of one year following the expiry of the term of office. During that year, the former President’s title shall be “Immediate Past President”.

6.2. **The Deputy President** shall be the second officer of the Institution and a member of the Board of Trustees. The Deputy President shall deputise for the President when required (Rule 6.1.). The Deputy President shall be a Member or Fellow and shall be nominated by the Board of Trustees, and shall hold office for one year, but may be nominated for a further year until the end of the period of office of the incumbent President.

6.3. **The Immediate Past President** shall be the third officer of the Institution and a member of the Board of Trustees. By reason of their experience they will be expected to be available for consultation by the current President and Deputy President for whom they shall deputise when necessary. The Immediate Past President will hold office during the period of office of their successor as President. On completion of their term of office they shall retire from the Board of Trustees but shall be immediately eligible for nomination for re-election to the Board of Trustees or election to the Advisory Council.

6.4. **The Honorary Treasurer** shall be a member of the Board of Trustees and shall be responsible for the receipt of all monies due to the Institution and for payments on its behalf. They shall keep accounts of all such transactions and shall report on all such matters to the Board of Trustees.

6.5. **The Honorary Secretary** shall be a member of the Board of Trustees and shall be responsible for the production and issue of minutes of all Board of Trustees meetings and Advisory Council meetings; additionally they may be required to act similarly for Committees, Sub-committees, Working Groups and Panels as and when called upon by the Board of Trustees or Advisory Council.

6.6. All the Officers of the Institution should be nominated by the Board of Trustees at least 30 days before the date of the Annual General Meeting (AGM) at which the election is to take place.

6.7. In the event that there is more than one candidate for an officer nomination the Board of Trustees will resolve the selection by ballot within the Board of Trustees.

6.8. In the event of a vacancy occurring for Hon Treasurer and/or Hon Secretary, the Board of Trustees shall elect a temporary replacement until the date of the next AGM when the new Officer of the Institution will be nominated and elected.

7. **THE BOARD OF TRUSTEES**

7.1. The government and control of the Institution and its affairs shall be vested in the Board of Trustees. The Members of the Board of Trustees shall comprise:
7.1.1. The Officers of the Institution as set out in Rule 6, and

7.1.2. Not more than four and not less than two ordinary members of the Board of Trustees shall be nominated by the Members and elected by voting members of the Institution at an Annual General Meeting.

7.2. All members of the Board of Trustees shall normally attend a minimum of 2 Board of Trustees meetings each year to qualify for continued service on the Board of Trustees beyond the next AGM.

7.3. Ordinary members of Board of Trustees shall retire after a term of office of 3 years but shall be immediately eligible for nomination for re-election to the Board of Trustees or for election to the Advisory Council.

7.4. In the event of a casual vacancy occurring among the members of the Board of Trustees, the Board may co-opt a member to fill the vacancy and the person co-opted shall hold office until the date of the next AGM. They shall then retire and may offer themselves for re-election at that AGM without further nomination.

7.5. Five members of the Board of Trustees shall constitute a quorum at Board meetings. Attendance by telephone being acceptable.

8. **THE ADVISORY COUNCIL**

8.1. The Board of Trustees shall be advised by the Advisory Council. The Members of the Advisory Council shall comprise:

8.1.1. The President, Chairmen of any Committees, Sub-committees, Working Groups or Panels who are not Officers of the Institution or elected ordinary members of the Board of Trustees, and

8.1.2. not more than seven and no less than two ordinary members of the Advisory Council shall be nominated by the Members and elected by voting members of the Institution at an Annual General Meeting, and

8.1.3. such other persons as co-opted by the Advisory Council may attend Advisory Council meetings ex officio in order to report, but shall not have a vote unless they are also either Officers or elected ordinary members of the Board of Trustees.

8.1.4. In the event that a Committee Chairman is unable to attend an Advisory Council meeting then they shall arrange for one of the Committee, being a Member of the Institution, to attend in their place. The Chairman shall notify Bedford office accordingly and brief the person deputising to report on behalf of the Committee.

8.2. The Officers shall normally attend meetings of the Advisory Council.

8.3. At any one time there shall be at least three members of the Advisory Council whose professional responsibilities relate to the technologies set out in the objects (Rule 2.1).

8.4. The Chairmen of Committees, Sub-committees, Working Groups or Panels shall be appointed by the Advisory Council and must be Members or Fellows.
8.5. In the event that there are more candidates for members of the Advisory Council than there are vacancies to be filled there shall be a vote by the Members.

8.6. All members of Advisory Council, other than those attending in an ex officio capacity, shall normally attend a minimum of two Advisory Council meetings each year to qualify for continued service on Advisory Council, beyond the next AGM.

8.7. Ordinary members of Advisory Council shall retire after a term of office of 3 years but shall be immediately eligible for nomination for re-election to the Advisory Council or for election to the Board of Trustees.

8.8. In the event of a casual vacancy occurring among the members of the Advisory Council, the Advisory Council may co-opt a member to fill the vacancy and the person co-opted shall hold office until the date of the next AGM. They shall then retire and may offer themselves for re-election at that AGM without further nomination.

8.9. Five members of the Advisory Council shall constitute a quorum at Advisory Council meetings. Attendance by telephone being acceptable.

9. **STAFF OF THE INSTITUTION**

Staff of the Institution shall include a Director General, who shall be appointed by the Board of Trustees and whose appointment shall be reviewed annually.

9.1. **Director General:** It shall be the duty of the Director General to implement the decisions and policies of the Board of Trustees in accordance with the Director General job description under the general direction of the Board of Trustees. The Director General shall, in particular, conduct the formal correspondence of the Institution and attend the General Meetings and the meetings of the Board of Trustees and meetings of the Advisory Council. The Director General shall be responsible to the Board of Trustees for all persons employed by the Institution.

10. **BRANCHES**

10.1. Members in defined geographical areas may form local Regional Branch Committees under the authority of the Board of Trustees.

10.2. Overseas/Regional Branches shall be governed by the Rules of the Institution.

10.3. The Institution shall not be held liable for any commitments or obligations entered into by a Branch not covered by the Rules of the Institution.

10.4. The Overseas/Regional Branch Committees shall have as one of their overall responsibilities the development of the Institution in their geographical area.

10.5. The Board of Trustees shall determine from time to time the requirements for approving and granting Branch status.

10.6. The Board of Trustees will normally endorse recommendations made formally by Branches and in particular with regard to applications for membership and expulsion of members.
11. **MEETINGS**

11.1. **General Meetings**: The Board of Trustees shall call General Meetings of the Institution at such intervals as it shall determine and publish to members. The business at such meetings may include the delivery of addresses, the presentation and discussion of papers and reports and the conduct of special business of which proper notice has been given in accordance with Rule 11.4.

11.2. **Annual General Meetings**: The Board of Trustees shall call, in or around the month of October in each calendar year, an Annual General Meeting at which the following business shall be transacted:

- The consideration and adoption of the Annual Report of the Board of Trustees.
- The consideration and adoption of the Accounts for the preceding year and the Auditor's report thereon.
- The election of Officers of the Institution (Rule 6).
- The election of ordinary members of the Board of Trustees and Advisory Council (Rules 7 & 8)
- The appointment of Auditors (Rule 13.2).
- The presentation of awards and prizes.

11.3. The minimum period of notice required to hold an Annual General Meeting is twenty-one clear days.

11.4. **Special Business**: Special business may be considered at a General Meeting of the Institution provided that either:

11.4.1. the Board of Trustees has resolved that the business shall be considered by the members in a General meeting, or

11.4.2. a motion signed by ten Corporate members of the Institution has been received by the Director General (Rule 20).

Notice of such special business, setting out the terms of any motion to be put to the meeting shall be posted or sent by e-mail by the Director General to members at least twenty-one clear days prior to the date of the meeting at which it is to be considered.

11.5. **Voting**: At all meetings, including Board of Trustees meetings, voting shall normally be by a show of hands unless the President calls for a ballot, which will be taken at once. In either case a declaration by the President that a resolution has been carried or lost shall be final. In exceptional circumstances the President, at their discretion, may require a postal ballot to be taken, in which case a period of two calendar months shall be allowed to elapse after the posting of ballot papers to enable the votes of overseas members to be included in the ballot.

Unless otherwise specified in these Rules, motions shall be declared carried if a simple majority has voted in favour and in the event of a tie the President shall have a casting vote.

12. **SUBSCRIPTIONS**

12.1. The annual subscription payable on election and on the anniversary of election, or 1 January for those elected before 31 October 1998, shall be determined by the Board of Trustees for approval at the Annual General Meeting.
13. **FINANCIAL**

13.1. The funds of the Institution shall be kept at a financial establishment having recognised trustee status unless other instructions are given by resolution passed at a General Meeting of the Institution. All monies received shall be paid into an account which shall be in the name of the Institution and cheques drawn on this account shall be signed jointly by any two of the following: the President, the Deputy President, the Immediate Past President, the Honorary Secretary, the Honorary Treasurer and the Director General.

13.2. The accounts of the Institution shall be certified annually by professional accountants appointed by the Members in a General Meeting and the certified account of Income and Expenditure and the Balance Sheet for each year ending 30 June shall be circulated to or made available to each Member and submitted for adoption at the next Annual General Meeting.

13.3. If upon winding-up or dissolution of the Institution there remains after the satisfaction of all its debts and liabilities any property whatsoever, the assets shall not be paid to or distributed among the Members of the Institution but shall be given to some other organisation having cognate objects, which shall prohibit the distribution of its income and property among its members in like manner; and if effect cannot be given to this provision, then to some charitable object.

13.4. If upon winding-up or dissolution of the Institution there remain proven debts or liabilities, the total membership of the Institution shall be jointly and severally liable but the total liability of each member shall be limited to a sum equivalent to the annual subscription payable for the year during which the Institution is wound-up or dissolved.

14. **ANNUAL REPORT**

14.1. At each Annual General Meeting the Board of Trustees shall submit an Annual Report for the approval of the members of the Institution and this report shall contain the annual audited accounts as certified by the professional accountants. The Annual Report shall be circulated to all members prior to the AGM and adopted if approved by the members.

15. **TRANSACTIONS**

15.1. The Institution shall issue in its Transactions, the papers presented at its Meetings with the ensuing discussion and the Author's replies, but the Institution shall not, as a body, be responsible for statements expressed. The copyright of the Institution's Transactions and Publications shall be held by the Institution and all rights of reproduction are reserved.

15.2. Each member shall be entitled to receive one free copy of each issue of the Transactions (either in hard copy or electronically, according to their subscription level) after their subscription has been paid and, subject to availability, may purchase additional copies at prices fixed by the Board of Trustees.

15.3. Copies of Transactions and other Publications may, if available, be supplied to non-members at prices fixed by the Board of Trustees.
16. **VISITORS**

16.1. Members of the public are entitled to attend any General Meeting of the Institution and visits with the prior approval of the Director General.

17. **DISCIPLINARY PROCESS**

17.1. In the handling of all allegations against members the Institution shall at all times be clear, open, fair and proportionate and adopt the standard of proof - the balance of probabilities.

17.2. Should the need arise the Board of Trustees shall, within 30 days of receiving an allegation, appoint a panel to investigate and adjudicate on allegations or suspicions of improper conduct on the part of any member. The panel shall consist of three members at least one being a member of Board of Trustees, no member of staff shall serve on such a panel. The panel shall have power to regulate its own practice and procedure.

17.3. The panel shall consider, within 30 days, and if the allegation or suspicion does not appear to be prima facie case of improper conduct, the panel may dismiss the case without informing the member concerned and without hearing the person making the allegation. In all other cases, the panel shall, within 15 days, send the member written particulars of the allegation with an invitation to send, within 30 days, written observations to the panel and the member shall be informed that they are not obliged to make any observations.

17.4. On receiving a member's observations, the panel may dismiss the case if satisfied that the allegation is unfounded or it is trivial. The panel shall, after such further investigation as may be necessary, report the outcome to the Board of Trustees within 15 days.

17.5. The Board of Trustees, but excluding any member of the panel, shall consider the report from the panel and, within 60 days, decide a course of action. The accused member shall be given a full and fair opportunity of being heard and of calling witnesses and cross-examining any other witness testifying before the Board of Trustees.

17.6. If a member is found guilty of improper conduct, they shall have the right of appeal, within 30 days, to a committee consisting of three independent persons nominated for the purpose by the President for the time being, those persons having not participated in any previous stage of considering the case nor being a member of staff. Appeals shall only be made on grounds that; procedure was not followed, the decision was perverse in the light of the evidence, the sanction was disproportionate to the gravity of the breach or new evidence which could not reasonably have been produced at the original hearing is available. The Appeal Committee may consider all the evidence available to the Board of Trustees and any new evidence, and may call witnesses. It shall have full powers (a) to reject an appeal against a finding of improper conduct, and to confirm the original penalty or to reduce it, or (b) to uphold an appeal and reverse a finding of improper conduct. The decision of the Appeal Committee shall be given within 60 days of receipt of the appeal and be final and conclusive.

17.7. Any member who resigns, or whose membership lapses through non-payment of fees or subscriptions, after a allegation has been received by the Institution, shall be deemed to remain in membership until completion of the disciplinary process.
17.8. The records of all allegations, proceedings of panels, appeal committees, and communications shall be retained for five years.

18. APPEALS

18.1. Appeal against decisions made by the Board of Trustees shall be made to the Director General within 60 days of the formal decision notification. Such appeals shall be considered by a panel consisting of Institution Officers including the President and Director General, not sitting on the Membership Committee. The decision of this panel shall be notified to the appellant by the Director General, within 30 days of the formal appeal.

18.2. In the case that the decision of the appeal panel referred to in 18.1 would result in a Member no longer being entitled to be a Registrant with the Engineering Council then the Member shall have the right to appeal to the Engineering Council. Such an appeal against a panel decision shall be made to the Operations Director and Deputy CEO of the Engineering Council within 60 days of the formal decision notification.

18.3. Staff of the Institution may appeal against a decision of the Director General following written confirmation of the complaint to the Director General, copied to the President. The President and the Director General shall try to resolve such a situation, but shall in any event present the case, to include all formal correspondence, to the Board of Trustees within 30 days of the staff notification, for determination of the action to be taken. The decision of the Board of Trustees shall be final.

19. AMENDMENTS TO THESE RULES

19.1. The terms of any proposed amendments to these Rules shall be circulated to all members together with the Notice of the General Meeting at which they are to be considered. They shall be adopted with immediate effect if supported by the votes of two-thirds of the members present.

20. CORRESPONDENCE

All correspondence shall be addressed to:

The Director General
Institution of Power Engineers
Bedford Heights
Manton Lane
Bedford
England
MK41 7PH
Amendment Dates:
1st Amendment          17th October 1985
2nd Amendment          16th October 1986
3rd Amendment          20th October 1988
4th Amendment          20th October 1994
5th Amendment          25th October 1995
6th Amendment          15th October 1997
7th Amendment          22nd October 1998
8th Amendment          21st October 1999
9th Amendment          17th October 2002
10th Amendment         16th October 2003
11th Amendment         14th October 2004
12th Amendment         16th November 2006
13th Amendment         19th November 2009
14th Amendment         18th November 2010
15th Amendment         25th November 2014
16th Amendment         6th November 2019