

# Modern Slavery Act Statement

The Institution of Power Engineers (IPowerE) runs its activities with integrity. Modern slavery is a complex and multi-faceted crime and tackling it requires all of us to play a part. IPowerE is committed to preventing acts of modern slavery and human trafficking from occurring within its activities, business and supply chain.

The [Modern Slavery Act 2015](#) requires UK organisations with an annual turnover of £36m or more to report on the steps they are taking to ensure that modern slavery is not taking place in its supply chains. Whilst IPowerE is not obliged to do this on the basis of turnover, as a responsible charitable organisation we wish to demonstrate that we are fully committed to the spirit of the Act.

## Structure of IPowerE

IPowerE is a specialist professional engineering institution focusing on all aspects of the Power Industry, with members all over the world. It is a charitable company limited by guarantee and is registered at Companies House as a company in England and Wales and with the Charity Commission as a charity in England and Wales.

IPowerE is working to advance, for the public benefit, the knowledge of all methods and technologies for the production of power for mechanical drive, electricity generation, marine propulsion, energy storage, etc. by any process and the related products and design, development, application, manufacture, installation, commissioning, operation and maintenance and to promote the exchange of information and ideas on these subjects amongst the members of the Institution and others.

IPowerE has its head office in Bedford, UK and has branches in Canada and Tunisia serving the Middle East and North Africa (MENA) Region.

In order to deliver its activities, IPowerE works with a range of suppliers, including publishing services, software services, catering and facilities management, and professional services.

## Policies and Practices

IPowerE has Safeguarding and Anti-Slavery Policies in place and provides information on whistleblowing.

IPowerE is aware of the risk of slavery and human trafficking in its supply chain, particularly in sectors or countries where the risk of slavery is higher, and takes steps to ensure that its suppliers have measures in place to combat these. All contracts with new suppliers include clauses regarding anti-slavery and human trafficking measures.

IPowerE recognises the need to assess the risks of slavery or human trafficking. It also recognises that this is a complex area and that there may be gaps in the visibility of supply chains and limitations in the tools used to identify risks. Accordingly IPowerE is committed to a continuous improvement approach in this area.

This Statement was approved by the Board of Trustees on 12<sup>th</sup> March 2020.